

# Public Document Pack



**WOKINGHAM  
BOROUGH COUNCIL**

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To:- All Committee Members

## **CHILDREN'S SERVICES OVERVIEW AND SCRUTINY COMMITTEE - MONDAY, 8TH JANUARY, 2024**

I am now able to enclose, for consideration at the next Monday, 8th January, 2024 meeting of the Children's Services Overview and Scrutiny Committee, the following reports that were marked as 'to follow' on the agenda sent out recently.

### **Agenda No    Item**

64.    **Education Update (Pages 3 - 12)**

To receive and consider the Education Update report.

70.    **Schools Causing Concern (Pages 13 - 20)**

A report containing details of schools causing concern will be considered in a Part 2 session.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Susan Parsonage'.

Susan Parsonage  
Chief Executive

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**TITLE** **Education Update**

**FOR CONSIDERATION BY** Children's Services Overview and Scrutiny Committee on 8 January 2024

**WARD** None Specific;

**LEAD OFFICER** Director, Children's Services - Helen Watson

**OUTCOME / BENEFITS TO THE COMMUNITY**

Understanding of the judgement of schools against national benchmarks. In particular a reference to those schools recently inspected by Ofsted.

**RECOMMENDATION**

For information

**SUMMARY OF REPORT**

There has been significant inspection activity in the borough since the last report, with inspections taking place in schools across the borough every week in the period between October half term and the Christmas break.

Not all reports are available to report at the time of writing, but 8 school reports are now available in the public domain and are hyperlinked in the attached excel spreadsheet.

**Secondary:**

<b>The Emmbrook</b>	S5 Inspection	<b>GOOD</b>
<b>Chiltern Way Academy</b>	S5 Inspection	<b>OUTSTANDING</b>

**Primary:**

<b>Oaklands Infants</b>	S5 Inspection	<b>GOOD</b>
<b>Hillside Primary</b>	S8 Inspection	Remains <b>GOOD</b>
<b>All Saints CE Primary</b>	S5 inspection	<b>GOOD</b>
<b>Crazies Hill CE Primary</b>	S5 Inspection	<b>GOOD</b>
<b>St Nicholas CE Primary</b>	S5 Inspection	<b>GOOD</b>
<b>Robert Piggott CE Junior</b>	S8 Inspection	Remains <b>GOOD</b>

A reminder of the inspection processes and outcomes is found in the table below.

**Outstanding Schools:**

Since the re-introduction of inspection for schools previously judged to be outstanding by Ofsted we have had three of our outstanding schools inspected. Two of these provisions have successfully retained their outstanding judgement.

As of December we still have 8 schools awaiting inspection under this new guidance who were previously judged to be outstanding. Additionally, the hospital school is also due for inspection under its routine inspection cycle and has a previous outstanding judgement.

At a local level we have been providing tailored support along with a universal offer to our Outstanding Schools to assist them in their preparation for inspection. This has included:

- Being ready for the 90 minute call
- Feedback from HMI on the exceptionality of the Outstanding Grade
- Briefing on HMCI Annual report findings on Outstanding schools losing their status
- Workshop for governors on the Outstanding judgement
- Series of 6 workshops on inspection judgement preparation for each key judgement

Positive feedback has been given by schools who have engaged with officers in preparing for inspection, noting the benefits in the work undertaken.

Ofsted previously invited headteachers from Outstanding Schools to specific inspection workshops to be held on regional basis. We are now working with the Ofsted Regional team to provide these materials across all schools in the borough in 2024.

Changes to the inspection handbook have been made for inspections taking place post 1<sup>st</sup> September 2023. These include further clarification of the expectations of schools in relation to safeguarding and enhanced processes, both during and post inspection, for headteachers to give feedback or make complaints regarding the process of inspection. Further changes are proposed in January and April 2024 as a result of the recent consultation on the process of inspection.

A new HMCI Sir Martin Oliver, takes up post in January 2024 following the departure of current HMCI Amanda Spielman.

**Summary table of Ofsted state-funded school inspections**

Type of inspection	Graded	Ungraded	Urgent	Monitoring
<b>Legal powers for inspection</b>	Section 5 of the Education Act 2005	Section 8 of the Education Act 2005	Section 8 of the Education Act 2005	Section 8 of the Education Act 2005
<b>Schools eligible for this inspection</b>	All schools – but most schools with an outstanding/good judgement get an ungraded inspection instead	Schools with an outstanding/good judgement	All schools – but only triggered by a specific concern in a specific school	Schools with an inadequate judgement or 2 consecutive requires improvement judgements
<b>Outcome</b>	A grade (outstanding/good /requires improvement/ inadequate) for the 4 key judgements (quality of education/behaviour and attitudes/personal development/leadership and management) and for overall effectiveness	(1) The school remains good/outstanding (2) The school remains good, but with evidence it may be judged outstanding on a graded inspection (3) The school remains good/outstanding, but with evidence it may receive a lower grade on a graded inspection (4) The inspection was deemed a graded inspection	If inspectors have sufficient concerns about the school, they will deem the inspection a graded inspection and the outcomes will be as for graded inspections. If inspectors do not have serious concerns, they will produce a report setting out their findings in relation to the concerns that triggered the inspection	That the school is, or is not, making progress to improve
<b>Likely timing of inspection after the previous graded or ungraded inspection (not including any COVID-19 delay)</b>	Around 4 years for schools with an outstanding or good judgement and around 30 months for schools with a requires improvement or inadequate judgement	Around 4 years	N/A	Around 12 months for schools with a requires improvement judgement and 3 to 30 months (up to 5 inspections in that period) for schools with an inadequate judgement
<b>Resets the statutory clock?*</b>	Yes	Yes – except in outcome 3 (see above)	No	No

\* The law usually requires the maximum interval for inspections to be within 5 school years from the end of the school year in which the last relevant inspection took place. However, for schools last inspected before 4 May 2021, the legal maximum will, instead, be up to 7 years.

### **Statutory Inspection of Anglican and Methodist Schools (SIAMS)**

SIAMS is the statutory inspection of Church of England and Methodist schools with schools expecting their inspection to take place approximately every five years. These inspections sit under S48 of the Education Act 2005.

The National SIAMS team schedules inspections, recruits and appoints inspectors and conducts Quality Assurance of reports and the process.

SIAMS inspections focus on the impact of the Church school's Christian vision. It involves looking at the school's Christian vision, the provision the school makes because of this vision and how effective this provision is in enabling all pupils to flourish.

The Evaluation Schedule has one inspection question:

“How effective is the school's distinctive Christian vision, established and promoted by leadership at all levels, in enabling pupils and adults to flourish?”

This is explored through seven strands:

1. Vision and Leadership
2. Wisdom, Knowledge, and Skills
3. Character Development: Hope, Aspiration, and Courageous Advocacy
4. Community and Living Well Together
5. Dignity and Respect
6. Impact of Collective Worship
7. Effectiveness of Religious Education.

One overall grade is awarded reflecting the contribution of these strands to the flourishing of pupils and adults in a Church school. In addition a standalone grade is awarded in all schools for collective worship and in voluntary aided (VA) schools and former VA schools for religious education (RE). This grade is based on teaching and learning alone.

SIAMS judgments are: Excellent, Good, Requires Improvement or Ineffective

More information on SIAMS can be found at [SIAMS Inspections | The Church of England](#)

At a local level the Oxford Diocese Board of Education (ODBE) supports diocesan schools in readiness for SIAMS. There are strong links between the ODBE and the WBC School Improvement team with regular information sharing and joint working.

Schools in the borough who are scheduled for a SIAMS inspection during the academic year :

Woodley CE Primary School  
The Piggott School  
Polehampton CE Infant School  
Grazeley Primary

## **The Education Partnership Team work**

The School Improvement Team repositioned its work from September 2023 and is now known as the Education Partnership Team. This reflects the facilitative and supportive way in which colleagues are working with the school system, brokering and commissioning support for schools. As the local system evolves, greater focus will be on the schools system developing robust processes for supporting the development of teaching and learning in schools. This will be achieved at a practitioner to practitioner level and using the developing structures as Multi Academy Trusts build system capacity.

The team continue to work closely with schools, sustaining a relationship with schools as they join Multi Academy Trusts and continuing to discharge statutory challenge and support functions with the community/maintained sector.

The work of the team follows the golden threads of the local priorities:

- Focussing on meeting the needs of the most vulnerable, including work on narrowing the disadvantaged gap and ensuring inclusion
- Welcoming and celebrating the new entrants and refugees moving into the borough to ensure effective provision
- Building an embedded approach to diversity and racial equity
- Building inclusive practice in schools through providing training and support for those wishing to work with a relational approach to behaviour management through a Therapeutic Thinking approach.
- Linking national good practice for Early Years provision in schools

All of the above should contribute to the building of good provision for pupils and outcomes.

## **Supporting the most vulnerable through building inclusive practices:**

Ahead of the work being undertaken focussing on the SEND Safety Valve DfE programme the Education Partnership team have been working with the Educational Psychology Team on supporting schools with relational approaches to behaviour management to as an important strategy to reduce exclusions and suspension rates in schools. Early indicators show that this work is bringing benefit and having impact on suspension rates in schools who are engaging in this work.

The work has attracted interest at Southampton University who will be undertaking doctoral research project in reviewing the work undertaken thus far and its impact. We anticipate findings to be shared with the WBC team in summer term 2024. In the meantime the project delivery team are working with a consultative group of schools to continue to develop the work and build sustainability across the wider system. A bank of resources is being developed including regular network meetings and support videos for both schools and early years settings to access.

## **Welcoming, supporting and celebrating new arrivals and refugees to the borough:**

In the January 2023 census 99 pupils were listed as speaking Ukrainian as their first language. The census shows a significant increase in those pupils speaking Chinese (including Cantonese) at over 1100. This is compared with 690 in 2022 and 426 in 2021.

The Thames Valley has the highest estimated number of Hong Kong British Nationals Overseas in the southeast and The South East Migration Partnership estimate that Wokingham is most likely the Local Authority with this highest share, equating to 2.3% of the population.

Following the previous Syrian refugee programme, the schools team are also now working across council departments to support Afghan refugees being settled into the borough. We currently have 5 families with 20 young people arrived in the borough and anticipate further arrivals in the near future.

The Education Partnership Team works to support schools in ensuring effective integration into education with training, expert English as an Additional Language (EAL) support training and provision of resources and guidance to support good quality practice in schools working with our new arrivals.

Support for school staff:

Includes provision of staff professional development sessions; leadership support; EAL surgeries; meetings with staff; TA training

Support for pupils (speaking any language) from EAL teaching assistants:

Includes, In-class support; Initial assessment; Racing to English intervention

Schools are also signposted to our Wokingham Schools Hub which contains professional resources and contacts [Minority Ethnic Achievement \(wokingham.gov.uk\)](http://wokingham.gov.uk)

### **Wokingham Schools Hub**

As part of the wider digital upgrade across the council the Education Partnership team have recently completed work to transfer the online support resources for schools to a new web host. The website can be found here <https://wsh.wokingham.gov.uk/>. Each school has a login to access the relevant resources.

# Welcome to the Wokingham Schools Hub

This website contains information intended for  
school professionals

Type keywords to search



## Leadership, Management and Governance

This section contains information about School Leadership, Management and Governance.



## Learning and Teaching support

The section contains links to pages which support learning and teaching in Wokingham schools.



## Early Years, Childcare and Play

This section provides information, support and guidance for all Early Years and Play providers within Wokingham.



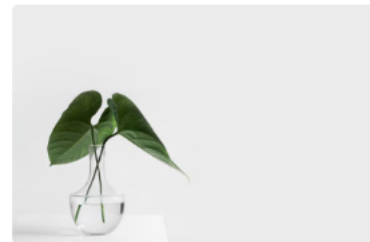
## Professional Development

This section contains information on professional learning and development opportunities for those who work in schools



## Partnerships

This section contains information on the different types of partnerships between Wokingham Local Authority, schools and academies.



## Shared Documents

The Shared Documents Store is only available to logged in users.

## FINANCIAL IMPLICATIONS OF THE RECOMMENDATION

*The Council faces unprecedented financial pressures as a result of; the longer term impact of the COVID-19 crisis, Brexit, the war in Ukraine and the general economic*



***climate of rising prices and the increasing cost of debt. It is therefore imperative that Council resources are optimised and are focused on the vulnerable and on its highest priorities.***

	How much will it Cost/ (Save)	Is there sufficient funding – if not quantify the Shortfall	Revenue or Capital?
Current Financial Year (Year 1)			
Next Financial Year (Year 2)			
Following Financial Year (Year 3)			

**Other financial information relevant to the Recommendation/Decision**

**Cross-Council Implications** (how does this decision impact on other Council services, including properties and priorities?)

**Public Sector Equality Duty**  
Please confirm that due regard to the Public Sector Equality Duty has been taken and if an equalities assessment has been completed or explain why an equalities assessment is not required.

**Climate Emergency – This Council has declared a climate emergency and is committed to playing as full a role as possible – leading by example as well as by exhortation – in achieving a carbon neutral Wokingham Borough by 2030**  
Please state clearly what the impact of the decision being made would be on the Council’s carbon neutral objective.

**Reasons for considering the report in Part 2**

**List of Background Papers**

<b>Contact</b> Gillian Cole, Ming Zhang	<b>Service</b> Learning Achievement and Partnerships
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# WOKINGHAM SCHOOLS

School	Phase	Date	Inspection Grade	Status/Organisation	Ofsted Link
Addington School	Special	May-23	Outstanding	maintained	<a href="#">Ofsted   Addington School</a>
Alder Grove	Primary	Jul-23	Good	Keys Trust C of E	<a href="#">Ofsted   Alder Grove Church of England Primary School</a>
Aldryngton Primary School	Primary	Dec-11	Outstanding	maintained	<a href="#">Ofsted   Aldryngton Primary School</a>
All Saints Primary School	Primary	Sep-21	Good	Frays MAT	<a href="#">Ofsted   All Saints Church of England Primary School</a>
Ambleside Centre	Nursery	Nov-21	Outstanding	maintained	<a href="#">Ofsted   The Ambleside Centre</a>
Bearwood Primary School	Primary	Mar-19	Good	maintained	<a href="#">Ofsted   Bearwood Primary School</a>
Beechwood Primary School	Primary	May-18	Inadequate	Frays MAT	<a href="#">Ofsted   Beechwood Primary School</a>
Bohunt	Secondary	May-19	Good	Bohunt Trust	<a href="#">Ofsted   Bohunt School Wokingham</a>
Bulmershe School	Secondary	Nov-17	Good	maintained	<a href="#">Ofsted   The Bulmershe School</a>
CAMHS Phoenix	PRU Hospital	Oct-17	Outstanding	maintained	<a href="#">Ofsted   CAMHS Phoenix School</a>
Chiltern Way	Special	Nov-23	Outstanding	Chiltern Way	<a href="#">Ofsted   Chiltern Way Academy Wokingham</a>
Colleton Primary School	Primary	Sep-22	Good	maintained	<a href="#">Ofsted   The Colleton Primary School</a>
Coombes Primary School	Primary	Jan-22	RI	Keys Trust C of E	<a href="#">Ofsted   The Coombes Church of England Primary School</a>
Crazies Hill CE School	Primary	Dec-23	Good	Keys Trust C of E	<a href="#">Ofsted   Crazies Hill Church of England Primary School</a>
Earley St Peter's Primary School	Primary	Sep-21	Good	Keys Trust C of E	<a href="#">Ofsted   Earley St Peter's Church of England Primary School</a>
Emmbrook Infant School	Primary	Jan-19	Outstanding	The Circle Trust	<a href="#">Ofsted   Emmbrook Infant School</a>
Emmbrook Junior School	Primary	Apr-22	Good	The Circle Trust	<a href="#">Ofsted   Emmbrook Junior School</a>
Emmbrook School	Secondary	Nov-23	Good	The Circle Trust	<a href="#">Ofsted   The Emmbrook School</a>
Evendons Primary School	Primary	Jun-17	Outstanding	Bellevue Place Education Trust	<a href="#">Ofsted   Evendons Primary School</a>
Farley Hill Primary School	Primary	Oct-19	Good	maintained	<a href="#">Ofsted   Farley Hill Primary School</a>
Finchampstead Primary School	Primary	Oct-18	Good	maintained Cof E	<a href="#">Ofsted   Finchampstead CofE VA Primary School</a>
Forest School	Secondary	Jul-21	Good	Stand Alone Academy	<a href="#">Ofsted   The Forest School</a>
Foundry College	PRU	May-23	Good	maintained	<a href="#">Ofsted   Foundry College</a>
Gorse Ride Infant School	Primary	Nov-19	Good	maintained	<a href="#">Ofsted   Gorse Ride Infants' School</a>
Gorse Ride Junior School	Primary	Apr-22	Good	maintained	<a href="#">Ofsted   Gorse Ride Junior School</a>
Grazeley Parochial Primary School	Primary	Nov-22	RI	maintained Cof E	<a href="#">Ofsted   Grazeley Parochial Church of England Aided Primary School</a>
Hatch Ride Primary School	Primary	May-22	Good	Corvus	<a href="#">Ofsted   Hatch Ride Primary School</a>
Hawkedon Primary School	Primary	Oct-18	Good	maintained	<a href="#">Ofsted   Hawkedon Primary School</a>
Hawthorns Primary School	Primary	Jun-22	Good	maintained	<a href="#">Ofsted   The Hawthorns Primary School</a>
Highwood Primary School	Primary	Dec-21	Good	maintained	<a href="#">Ofsted   Highwood Primary School</a>
Hillside Primary School	Primary	Dec-23	Good	maintained	<a href="#">Ofsted   Hillside Primary School</a>
Holt School	Secondary	May-23	Outstanding	Stand Alone Academy	<a href="#">Ofsted   The Holt School</a>
Keep Hatch Primary School	Primary	Oct-18	Good	Frays MAT	<a href="#">Ofsted   Keep Hatch Primary School</a>
Lambs Lane Primary School	Primary	Jan-22	Good	maintained	<a href="#">Ofsted   Lambs Lane Primary School</a>
Loddon Primary School	Primary	May-23	Good	maintained	<a href="#">Ofsted   Loddon Primary School</a>
Maiden Erlegh School	Secondary	Mar-20	Outstanding	Maiden Erlegh Multi-Academy Trust	<a href="#">Ofsted   Maiden Erlegh School</a>
Montague Park	Primary	Jan-23	Good	GLF Trust	<a href="#">Ofsted   Floreat Montague Park Primary School</a>
Nine Mile Ride Primary School	Primary	Jun-22	Good	The Circle Trust	<a href="#">Ofsted   Nine Mile Ride Primary School</a>
Oakbank	Secondary	Jan-20	RI	Anthem Schools Trust	<a href="#">Ofsted   Oakbank</a>
Oaklands Infant School	Primary	May-22	Good	Corvus	<a href="#">Ofsted   Oaklands Infant School</a>
Oaklands Junior School	Primary	Apr-22	Good	Corvus	<a href="#">Ofsted   Oaklands Junior School</a>
Polehampton Infant School	Primary	Jan-11	Outstanding	Keys Trust C of E	<a href="#">Ofsted   Polehampton Church of England Infant School</a>
Polehampton Junior School	Primary	Nov-12	Outstanding	Keys Trust C of E	<a href="#">Ofsted   Polehampton Church of England Junior School</a>
Radstock Primary School	Primary	Jan-22	Good	maintained	<a href="#">Ofsted   Radstock Primary School</a>
Rivermead Primary School	Primary	Nov-18	Good	BelleVue Place	<a href="#">Ofsted   Rivermead Primary School</a>
Robert Piggott Infant School	Primary	Jun-18	good	maintained Cof E	<a href="#">Ofsted   Robert Piggott CofE Infant School</a>
Robert Piggott Junior School	Primary	Nov-23	Good	maintained Cof E	<a href="#">Ofsted   Robert Piggott CofE Junior School</a>
Shinfield Infant School	Primary	Feb-19	Good	The Circle Trust	<a href="#">Ofsted   Shinfield Infant and Nursery School</a>
Shinfield St Mary's Junior School	Primary	Jul-23	Good	maintained Cof E	<a href="#">Ofsted   Shinfield St Mary's CofE Junior School</a>
Sonning Primary School	Primary	Mar-16	Good	Keys Trust C of E	<a href="#">Ofsted   Sonning Church of England Primary School</a>
South Lake Primary School	Primary	Mar-13	Outstanding	maintained	<a href="#">Ofsted   South Lake Primary School</a>
ST Cecilians	Primary			Keys Trust C of E	
St Crispins School	Secondary	Jun-22	Good	The Circle Trust	<a href="#">Ofsted   St Crispin's School</a>
St Dominic Savio Primary School	Primary	May-19	Good	maintained Catholic	<a href="#">Ofsted   St Dominic Savio Catholic Primary School</a>
St Nicholas Primary School	Primary	Nov-23	Good	Keys Trust C of E	<a href="#">Ofsted   St Nicholas Church of England Primary, Hurst</a>
St Paul's Junior School	Primary	Jun-11	Outstanding	maintained Cof E	<a href="#">Ofsted   St Paul's CofE Junior School</a>
St Sebastian's Primary School	Primary	Oct-21	Good	Keys Trust C of E	<a href="#">Ofsted   Saint Sebastians Church of England Primary School</a>
St Teresa's Primary	Primary	Apr-23	Good	Frassati Catholic Trust	<a href="#">Ofsted   St Teresa's Catholic Academy</a>
The Piggott CE School	All through	Jun-23	Good	Stand Alone Academy	<a href="#">Ofsted   The Piggott School</a>
Waingels College	Secondary	Jul-23	Good	The Orchard Learning Alliance	<a href="#">Ofsted   Waingels</a>
Walter Infant School	Primary	Nov-13	Outstanding	maintained	<a href="#">Ofsted   Walter Infant School</a>
Wescott Infant School	Primary	Dec-10	Outstanding	The Circle Trust	<a href="#">Ofsted   Wescott Infant School</a>
Westende Junior School	Primary	Jan-20	Good	The Circle Trust	<a href="#">Ofsted   Westende Junior School</a>
Wheatfield Primary School	Primary	Mar-23	Good	GLF	<a href="#">Ofsted   Wheatfield Primary School</a>
Whiteknights Primary School	Primary	May-23	Good	Bellevue Place Education Trust	<a href="#">Ofsted   Whiteknights Primary School</a>
Willow Bank Infant School	Primary	Jul-22	Good	maintained	<a href="#">Ofsted   Willow Bank Infant School</a>
Willow Bank Junior School	Primary	May-23	Good	maintained	<a href="#">Ofsted   Willow Bank Junior School</a>
Windmill Primary School	Primary	Jan-20	good	GLF	<a href="#">Ofsted   Windmill Primary School</a>
Winnersh Primary School	Primary	Jan-20	Good	maintained	<a href="#">Ofsted   Winnersh Primary School</a>
Woodley Primary School	Primary	Nov-18	Good	maintained Cof E	<a href="#">Ofsted   Woodley CofE Primary School</a>

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